



## **Anti Bribery & Corruption Policy Statement**

CloudCo Solutions is committed to conducting all of our business with integrity, transparency, and in full compliance with the UK Bribery Act 2010. We take a zero-tolerance approach to bribery and corruption in any form.

### **Our Commitments:**

- We do not offer, give, request or accept bribes or any improper financial arrangement whether directly or indirectly.
- We operate in a professional, ethical and transparent manner across all business dealings, including:
  - Candidate placements
  - Client and supplier relationships
  - Tendering and procurement
- All employees, contractors, and representatives of CloudCo Solutions are:
  - Prohibited from engaging in bribery or corrupt practices
  - Expected to avoid any activity that could be perceived as improper or unethical
  - Encouraged to report any concerns or suspected breaches in confidence
- We provide appropriate guidance to our team to ensure they understand and uphold their responsibilities.
- We carry out due diligence on clients, candidates, and suppliers where appropriate, particularly when entering into new or high-value relationships.
- We maintain appropriate record-keeping to demonstrate compliance and transparency in all financial transactions.

### **What We Mean by Bribery:**

Bribery includes offering, promising, giving, accepting or soliciting something of value as a means to influence a business outcome or secure an unfair advantage. This includes cash, gifts, hospitality, commissions, or any other benefit.

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