



Health & Safety Policy Statement

At CloudCo Solutions, the health, safety, and wellbeing of our team, customers and visitors are of the highest importance. While we operate in a low-risk office-based environment, we are committed to maintaining a safe and healthy workplace in line with our legal obligations and industry best practice.

Our Commitments:

- We operate from **fully serviced co-working spaces** that meet all UK health and safety standards, including:
 - Regular building maintenance and safety inspections
 - Fire safety systems and evacuation procedures
 - Access to first aid and emergency support

- We ensure all CloudCo team members:
 - Are made aware of local health & safety procedures on induction
 - Take personal responsibility for safe working practices
 - Report any hazards or incidents immediately to facilities management

- We maintain a **low-risk working environment**, with most work being desk-based or remote. However, we remain proactive in managing risks such as:
 - Display screen equipment (DSE) and workstation setup
 - Mental wellbeing and stress management
 - Safe use of shared facilities

- We support **hybrid and flexible working**, ensuring that our remote working practices do not compromise the health and safety of our staff.

- We comply with all relevant **UK health and safety legislation**, including the Health and Safety at Work etc. Act 1974.

We review this policy regularly and promote a culture of openness and accountability when it comes to health, safety and wellbeing.